



The Complete Workforce Management Solution

 FLEXIBLE
RELIABLE
SCALABLE



WORKFORCE SOLUTIONS

FOR YOUR BUSINESS

NOVAtime's Workforce Management Solution is a complete solution that meets the needs of today's most demanding business requirements. From automated time tracking anywhere to complex labor costing and analytical reporting, NOVAtime can help your business reduce labor costs by optimizing your company's workforce through automated pay rules, advanced scheduling, and business intelligence. NOVAtime's application was designed with a workflow process in-mind. Roles and responsibilities are easily defined, which will simplify deployment and usage throughout your company.



Experience and Expertise You Can Trust

NOVAtime has the experience and expertise you can trust when selecting a workforce management solution. With over ten years of experience implementing thousands of systems, we are a proven leader in the industry. Our Professional Services team understands the unique challenges of today's businesses, and this experience and expertise will help you overcome the critical issues that drive up the cost of doing business. With a wide variety of ownership, hardware, and software options, our sales team has the flexibility to provide a solution that is tailored to your business. This experience and expertise, combined with our 'service-first' approach, ensures that your company gets the right solution that is scalable and will continue to meet your business requirements into the future.

Core Functionality with Much More

NOVAtime provides HR and Payroll departments with much more functionality and real-time information at their fingertips. From instant accrual tracking to online scheduling, our system has all the features you would expect from a complete Workforce Management solution. Included employee self-service features and advanced back-office process automation help you manage your company's labor costs. NOVAtime's commitment to adding rich functionality in all of its product lines means that the application suite will remain a strategic tool for years to come.

Flexibility within the NOVAtime system allows companies to provide additional services to their employees and integrate with other enterprise applications. A wide range of solutions and hardware options provide unique services such as time-off requests from the clock, personalized employee messages, HR application interfaces, ERP integration, and much more. NOVAtime Enterprise Web Services (NEWS) provides the interface to exchange common data between applications and supports the synchronized integration across multiple platforms within your business environment. In today's world of demanding labor costs and staff retention, NOVAtime provides a single strategic tool to manage your entire workforce.

SOLUTION FEATURES

- > Time Tracking
- > Attendance Tracking
- > Labor Costing
- > Leave Management
- > Point / Incentive System
- > Accruals
- > Analytical Reporting
- > Scheduling
- > Hosted / Self-Hosted
- > Complete Workforce Management Solution

Automate, Optimize, and Report

In an ever-changing economy and business environment, the one thing that can help a business control costs is an end-to-end workforce management solution. How will the NOVAtime Workforce Management Solution help your company? By automating routine tasks, optimizing pay and shift rules, and providing interface options to create detailed labor cost reports. Many large Enterprise companies have turned to our solutions and begun to leverage these as a strategic tool and differentiator for their particular industry or vertical market.

NOVAtime does not need to customize its solutions to work with your business as other software solutions do. Our Professional Services team utilizes our proven SurePath™ methodology to configure the software and solution to meet even the most challenging business needs.

Some of the functionality you will find in our core solution include:

- Strong Pay Policy Setup
- Multiple O/T Policies
- Unlimited Shifts and Differentials
- Leave Management
- Custom Report Building Engine
- Unlimited Pay Codes and Categories
- Flexible Group Levels (Company Setup)
- Flex and Standard Scheduling
- Simplified web interfaces for users, supervisors and administrators
- Employee self-service for time-off requests, time reports, scheduling, and more!

NOVAtime's industry-leading line of hardware solutions ensures that no matter the environment your business operates in, there is an automated data collection device that will meet your needs. Our data collection devices are also 'network-friendly' and utilize PUSH technology to send data to the application. No longer do you or your IT department need to spend many hours deploying and configuring remote devices. Examples of our wide array of data collection devices include:

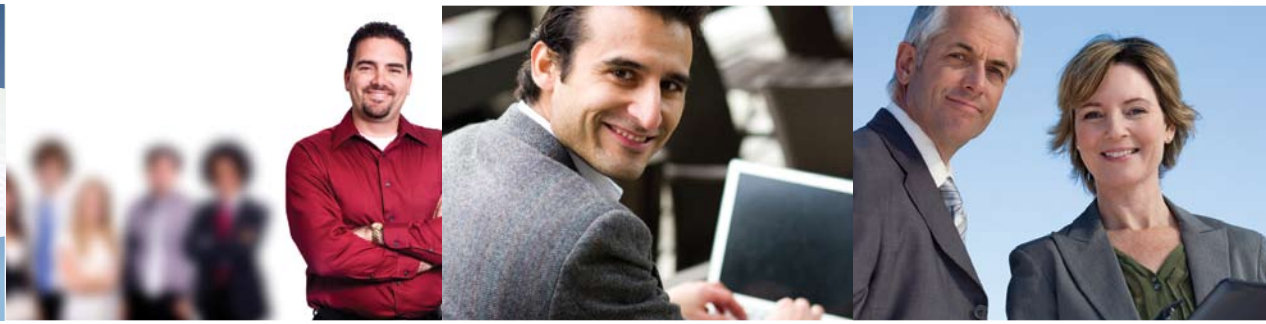
- Biometric (hand and finger readers)
- Barcode, Magnetic Stripe, and Proximity Cards
- Wireless Terminals
- Windows Mobile-based Terminals and PDA
- Phone-in solutions, with scheduling
- Handheld scanners
- Web punching



“NOVAtime reduced our labor cost by 20% with real-time information about our workforce at our fingertips. Supervisors spend less time worrying about timecards and have more time to manage our workforce. NOVAtime has been a powerful addition to our company resources.”

- National Bank





The **Missing Piece** to Your Workforce Management Puzzle

Let the solution that has helped over 10,000 companies worldwide help your company reduce labor costs and manage your workforce more effectively. Whether the piece to your missing puzzle is:

- 🧩 Detailed Labor Cost Reporting
- 🧩 Remote Data Collection
- 🧩 HR / ERP Application Integration
- 🧩 Complex Pay Policy Enforcement
- 🧩 Workforce / Location Tracking
- 🧩 Job Costing
- 🧩 Effective Scheduling
- 🧩 Incentive System
- 🧩 Leave Management
- 🧩 And much more...

...NOVAtime has the functionality and experience you can trust. Ease of use, implementation programs and skill sets to meet your business needs, and powerful technology will put all of this information at your fingertips and allow you and your company to **FEEL THE POWER!**



Ask NOVAtime how our solutions are green and earth-friendly



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